

## University of Memphis Benefits for Retired Employees

Special privileges are extended to University of Memphis retirees to encourage and facilitate their work and personal contacts with other University faculty and staff members. Retired employees shall retain their University ID cards, which will be of valuable assistance in using campus facilities and obtaining other privileges. You will need to have a new ID card made to reflect your new status as a retiree. Please take an ID Card Authorization form to the Human Resources Employment Office, 159 AD, to have the new card issued. Included in these privileges are the following:

- Use of library facilities
- University Store discounts
- Athletic discounts as outlined in Athletic Department policies
- Employees who retire with 10 or more years of University service are eligible to participate in the Staff Scholarship and Spouse/Dependent Discount programs. Subject to regular University admission requirements the Staff Scholarship program allows a retiree to enroll in up to 6 undergraduate or graduate hours per regular semester at no cost. The Spouse/Dependent discount offers a 50% tuition discount on undergraduate courses for spouse and dependent children through age 26.
- People age 60 or older or disabled may be eligible to audit classes at the University at no charge. There are very strict regulations governing this program. Please consult the Registrar's Office for additional information.
- A 10% discount is offered to people age 60 or older on Continuing Education classes costing \$26 or more. Call 678-6000 for additional information.
- Free use of campus recreation facilities by showing valid retiree ID card at the Recreation Center.
- Continued access to the University computer resources. This service, available to the retiree only, must be renewed every year.

### **Temporary employment after retirement**

A retired employee may return to State service, without loss of benefits from TCRS, to teach up to 18 semester credit hours and/or work 120 days within a 12 month period. Compensation cannot exceed 60% of the retiree's final year's salary plus 5% compounded annually since retirement. A TCRS Temporary Employment form must be completed and returned to Human Resources to be filed with TCRS before the employment period begins. Faculty members who are participating in the Post-Retirement Program must check with their departments and complete appointment forms each semester they teach.